

# ENVIRONMENTAL SUSTAINABILITY POLICY



## OUR WHY AND VISION

At PDP we are driven to help our clients and communities better manage the environment, recognising there is only one planet and we need to take much better care of it. We do this by:

- Creative thinking and sound advice to solve infrastructure and environmental challenges.
- Advancing sustainable outcomes for communities and the environment.
- Operating in a way that meets the needs of today while providing for future generations.

## OUR POLICY

Our commitment to a better environment goes beyond meeting client requirements and compliance with environmental regulations.

Embedding environmentally sustainable practice is at the forefront of our business decisions and integral to our service offerings. We are committed to reducing our environmental footprint and demonstrating environmentally sustainable business practices.

PDP recognises the need to balance development and economic growth with protecting the environment, including pollution prevention and taking climate action. We are committed to being kaitiaki of the environments where we work and live.

We actively share our commitments and provide ways for our people, and other stakeholders, to contribute to enhancing our environmental sustainability.

PDP engages its people and our leadership team to collaborate on initiatives, fostering a culture of environmental sustainability through education and promoting active participation to achieve our outcomes.

Through our value chain we strive to have a positive influence by collaborating and implementing sustainable procurement policies.

We will build our systems to support environmental sustainability performance aligning with ISO 14001 and 37101. Our processes will guide us to continuously improve by identifying and managing our activities with significant environmental impacts.

Through ongoing monitoring, measurement, and reporting, we will better understand our environmental impacts. We will find ways to reduce our impacts, leading to improved environmental performance and achievement of our environmental sustainability objectives, and to support the long-term needs of our communities, enabling them to flourish.

A handwritten signature in black ink, appearing to read 'G. Milsom'.

*Geoff Milsom - Chief Executive Officer*

*Date: 9 June 2023*

