

HEALTH, SAFETY & WELLBEING POLICY



OUR WHY AND VISION

We put safety first and are committed to providing a safe and healthy work environment for all employees, subcontractors, and the general public. This goes beyond just legal compliance. We care deeply about our people, those that work with us, and those who we can influence or impact.

We want our people to be well, happy, safe, and engaged in a supportive and fun workplace.

OUR POLICY

Our Health and Safety management systems focus on identifying, eliminating, or minimising hazards and risks. We seek to provide and maintain a healthy work environment that is without risk to health and safety.

The following principles direct our management systems:

- All individuals have a duty to ensure that their activities do not harm themselves or anyone else.
- Everyone has a role in identifying and communicating hazards for their own sake and the sake of others.
- Planning is critical for a safe work environment.
- Designers of works are in a strong position to eliminate or mitigate risk through the consideration of health and safety in design.

We communicate frequently, consult and engage, and encourage our people to participate in improving health, safety and wellbeing at our places of work.

We stay up to date with health, safety and wellbeing matters, and we provide ongoing training to ensure we are all knowledgeable, and we understand the nature of the operations of our business and the associated hazards and risks.

We adopt a “whole team” approach, ensuring we are all responsible, incorporating other businesses, working together for everyone’s health, safety and wellbeing.

Through our training, engagement, and participation, we seek continual improvement.

Geoff Milsom - Chief Executive Officer

Date: 9 June 2023